



Change Management - Training

• History of VEDARO

.Founded in 2nd half of 2010 in Hamburg

Headquarter ‚Airbus Technologie Park‘ in Hamburg Finkenwerder.

.Since September 2010 Airbus Supplier Trainings on behalf of CIMPA

Quality Processes and Systems.

.Airbus expertise

6-8 years ‚Training Project Architects‘ for the ICT-Academy.

.Vedaro started 2011 operating on transnational scale

With offices in Hamburg, Toulouse and Barcelona.

.Vedaro for Airbus/ EADS: Transnational Training and Training Service

Provider for all Airbus Academies and EADS Divisions
(Focus on Manufacturing and Quality Topics).



- VEDARO Consulting Activities

- .Project Management
- .Training Management
- .Document Management
- .Consultant Pool
- .International Scope

- Training Services

- .Learning Cloud
- .Training Portal
- .Moodle Support



• Project Management

.Change management

- In contrast to evolutionary processes, we regard the decided shift from one organizational structure to another.
- Vedaro supports this process during all its phases.

.Project communication

- Vedaro provides reports on a regular basis.
- Workflow and document support.
- Presentation creation and conduction.
- Translations.

.Project conduction

- Project Definition / Plan.
- Follow up.

.Training Administration

- Training planning and scheduling.
- Skills and competences domains.
- Training evaluation and knowledge tracker.



• Training Management

.Conduction

- Live training conduction, presentation, communication related to working processes, methods; adapting our skills and language capabilities to the different situations and contexts.

.Audits

- Based on the as-is-situation analyse aiming at revealing training potentials and proposing improvements for processes and working environments.

.Design

- Visual design and animation of contents . Design is not only a topic of good taste but also an efficient way to transport ideas and key messages.
- Learning tools.

.Cloud

- Anywhere access, any device, all communications centralized on a single secured pool of learning servers.



- Document Management

- .Procedure Documents

- Creation/ update of methods, manuals, handbooks, operational guides and distribution within specific document management workflows.

- .Handouts and Workbooks

- .Document Workflow Management

- Validation Workflows, eSignatures.

- .Translation

- English
 - German
 - French
 - Spanish
 - Chinese



• Consultant Pool

.Resource Pool

- Consultants support Change and Training Project.
- On-time work package delivery.

.Consultant Network and Profiling

- Trainer Profiling.
- Knowledge & Competences Management.
- Topics and Methods Management.

.Didactics into Practice

.Train-the-Trainer

- Courses.
- Trainer Guides.



International Scope

Offices: Hamburg – Toulouse - Barcelona



Consultant Pool

GERMANY	—	10 consultants
UK	—	5 consultants
FRANCE	—	5 consultants
SPAIN	—	15 consultants

• Training Services

.Training Engineering

- Analysis of target groups and definition of the training structure.
- Learning path definition.
- Learning format definition.

.Training Material Creation and Maintenance

- Handouts and Workbooks.
- eLearnings.
- Videos.

.Consultant Pool

- Resources for Customer Projects.
- Trainer Education (Train-the-Trainer).
- Trainer Guides.

.Training Portal

- Moodle.
- STT.

.Learning Cloud

- iPad support.



- **Topics Manufacturing**

.Aircraft Progress Version2

.Delta2 Analysis Mega2 (SSI and EQ)

.ARP Manufacturing Engineering

- As-Planned Recherche to Work Order Management.

.Routings and ME Documents

.ARP Shopfloor (IP)

.ARP Work Order processing

.DQN and Non Conformity for ME
PDM Link

.Intervention Card

.SOI

Airbus Acronyms

SSI = System Structure Installation

EQ = Equipment

ARP= Airbus Resource Planning (SAP systems)

IP = Industrial Process

DQN = Design Query Note

ME = Manufacturing Engineering

SOI = Standard Operation Instruction



• Topics Quality

. Non Conformity Process (incl. Exchange Process)

- Non Conformity (NC).
- Q-Notification (PM/PO).

. EQLB Process

. Concession Process

. Design Query Note Process

. CCMD Process

- CAIR V2.

. ARP Quality Topics

- ARP Traceability.
- ARP NC.
- (ARP Outstanding Work).
- (ARP Parasitic Flows).

Airbus Acronyms

Q-Meldung = Qualitätsmeldung im SAP

EQLB = Electronic Quality Logbook

CCMD = Configuration Conformity Management and Documentation

CAIR V2 = Constituent Assembly Inspection Report Version 2

ARP= Airbus Resource Planning (SAP Systeme)

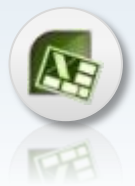
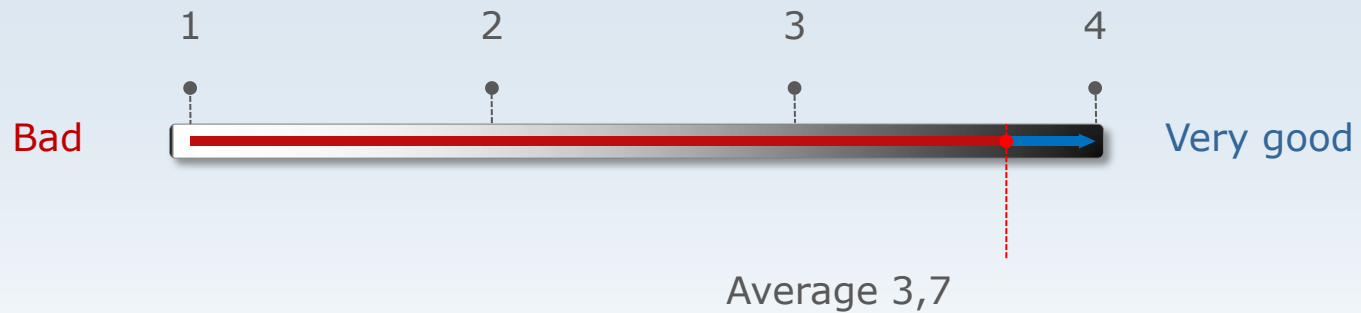


• Evaluation VEDARO Trainer

.Quality and Manufacturing Topics

.Number: 3.544 ratings submitted

.Reference value: Technical Knowledge of the Trainer



International Change Management - Trainer

anmeldename

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login

Deutsch (de) ▼

⌂ Mission Services Contact

International Change Management and Training Services

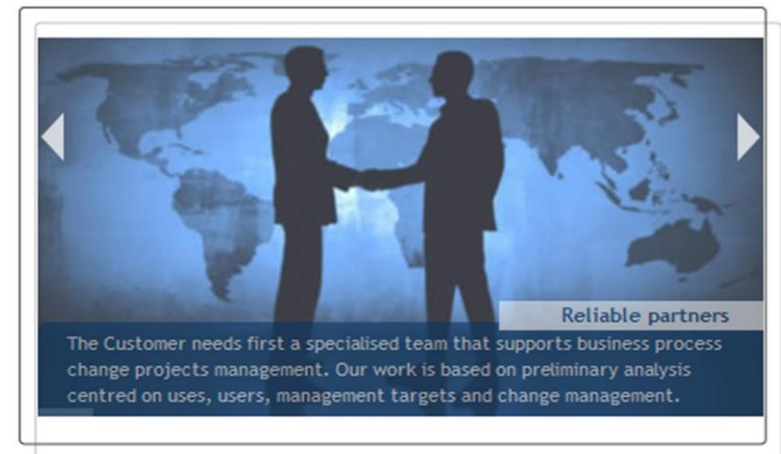
VEDARO supports private and state-owned companies in four main consulting areas

- Business process Change Management
- Learning centre management
- Resource Management and Trainer Pool Services
- Training Engineering and Advanced Training Technologies

VEDARO ensures consulting missions on a recognized expertise

- Industry manufacturing working process
- IT Business projects
- Mass learning, Employee Skills and Competences
- Learning opportunities study, innovation

VEDARO collaborators have developed a strong experience in international multi-lingual contexts, enabling quality for our customers.



<http://www.vedaro.com/>

VEDARO CATALOGUE OVERVIEW

